

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
SPECIAL MEETING – BOARD RETREAT
MONDAY, JUNE 27, 2022, 8:00 A.M. – 12:00 P.M.
CAVALLINI MIDDLE SCHOOL MEDIA CENTER
392 WEST SADDLE RIVER ROAD
UPPER SADDLE RIVER, NJ 07458**

AGENDA

This is a Special Meeting – Board Retreat of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice. One opportunity is provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations. Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

Call to order and roll call

Mrs. Johnston

Opening statement by Presiding Officer

Mrs. Johnston

DISCUSSION ITEMS:

- Long-Term Planning (Tri-State Consortium) and District Goals
- Transportation and Traffic Update
- Quad-District Update
- Personnel Update
- Policy Training

CONFIDENTIAL SESSION - 10:00 a.m.

Board Members Only

WHEREAS, the members of the Upper Saddle River Board of Education deem it necessary to discuss legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the members of the Upper Saddle River Board of Education deem it necessary to exclude the public from the discussion, and

BE IT FURTHER RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. No action will be taken.

RETURN TO PUBLIC SESSION

PUBLIC COMMENT (LIMITED TO COMMENTS ON AGENDA ITEMS ONLY)

ADMINISTRATION

This motion will be one motion which encompasses Items A through C and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Second reading and adoption of the following Policies:

Policy 3230 Outside Activities (Revised)
Policy 3232 Tutoring Services (Revised)

B. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #***051822001 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

C. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #***060722001 is an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

PERSONNEL

Dr. Siegel

This motion will be one motion which encompasses Items A through C and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Create/Abolish

1. Create one 1.0 FTE 1:1 Paraprofessional at Bogert, effective September 1, 2022.

B. Appointments:

1. Revise the hourly rate for Erika Blumenfeld, ACE Team Member, for the 2022/23 school year. \$27.50/hr
2. Revise the hourly rate for Mara Bunting, ACE Team Member, for the 2022/23 school year. \$27.50/hr
3. Revise the hourly rate for Allison Iodice, ACE Team Member, for the 2022/23 school year. \$27.50/hr
4. Revise the hourly rate for Katherine Kaldawi, ACE Team Member, for the 2022/23 school year. \$27.50/hr
5. Revise the hourly rate for Christa Rauch, ACE Team Member, for the 2022/23 school year. \$27.50/hr
6. Revise the hourly rate for Caroline Read, ACE Team Member, for the 2022/23 school year. \$27.50/hr
7. Revise the hourly rate for Carol Stevens, ACE Team Member, for the 2022/23 school year. \$27.50/hr
8. Appoint Kristen Rohdieck to the position of ACE Team Member for the 2022/23 school year. \$27.50/hr
9. Appoint Aurela Sokoli to the position of ACE Team Member for the 2022/23 School year. \$22.00/hr
10. Appoint Brian Walis to the position of ACE Team Member for the 2022/23 School year. \$30.00/hr

11. Appoint Emma Piazza to the position of 5th Grade Elementary Classroom Teacher, BA, Step 1, effective September 1, 2022, subject to the receipt of the required NJDOE teaching certificate.
12. Rescind the following motion which was approved at the September 13, 2021 Board meeting:

Bogert Asst. Musical Director (Level A) (PTO Donation)	Jason Weinstein	\$1,500.00
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13. Approve the following staff members for the stipend positions listed below for the 2021/22 school year:

Bogert Co-Asst. Musical Director (Level A) (PTO Donation)	Angelina Aragona	\$750.00
Bogert Co-Asst. Musical Director (Level A) (PTO Donation)	Melissa Ruffilo	\$750.00

14. Approve the following staff for 2022 ESY:

BCBA	\$90/hour
Kelleen Corrigan	Christina Jasper

C. Substitutes/Consultants/Volunteers

1. Rescind the following motion approved on June 13, 2022:

Approve the following Student Support Team staff members for the 2022/23 school year:

Gianna Apicella	Katherine Baker	Michael DeSocio
Meghan Ennis	Julie Fallon	Lauren Foca
Kristen Groen	David Kaplan	Rachel Leonard
James McCusker	Jillian Menendez	Sean O'Connor
Peter J Petrow	Laura Pinto	Carlos Ramirez
Stacy Schiff	Erik Schlemm	Devin Severs
Stefanie Slacin	Brian Walis, Jr.	Alexis Yotka

2. Approve the following Student Support Team staff members for the 2022/23 school year:

Gianna Apicella	Katherine Baker	Michael DeSocio
Meghan Ennis	Julie Fallon	Lauren Foca
Kristen Groen	David Kaplan	Rachel Leonard
James McCusker	Jillian Menendez	Sean O'Connor
Peter J Petrow	Laura Pinto	Carlos Ramirez
Stacy Schiff	Erik Schlemm	Sara Senger
Devin Severs	Stefanie Slacin	Brian Walis, Jr.
Alexis Yotka		

FINANCE

This motion will be one motion which encompasses Items A through E and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

- A. Award the transportation contract with Scholastic Bus Company, Inc. for the 2022/23 school year for Routes 1, 2, 3, 4 and 5 as follows:

- Route 1 - \$377/day
- Route 2 - \$377/day
- Route 3 - \$377/day
- Route 4 - \$377/day
- Route 5 - \$377/day

- B. Approve the contract with Bergen County Special Services School District, Educational Enterprises Division, for the provision of Teacher of the Deaf services for a student, whose name is on file in the Board Office, for a maximum of two (2) sessions weekly during the 2022/23 school year.
- C. Approve the contract with Bergen County Special Services School District, Educational Enterprises Division, for the provision of Teacher of the Deaf services for a student, whose name is on file in the Board Office, for a maximum of two (2) sessions monthly and an additional two (2) hours for Progress Report writing during the 2022/23 school year.
- D. Approve the disposal of the following 3rd Grade textbooks, as they no longer apply to the units of study:

New Jersey: USA

- E. Approve the Travel Expenses as follows:

Program Name	Date	Employee	Registration Fees	Travel Cost
Teach for Acquisition	October 6, 2022	Maria Bevia	\$199.00	\$56.00
Monroe Township, NJ		Desiree Lascarro	\$199.00	\$56.00

PUBLIC COMMENT

ADJOURNMENT

Mrs. Johnston

DRAFT

3230 OUTSIDE ACTIVITIES

The Board of Education recognizes that teaching staff members enjoy a private life outside their job responsibilities in the school district. The Board believes the role of the teaching profession is such that teachers exert a continuing influence away from the school district. Accordingly, the Board reserves the right to determine if activities outside the teaching staff member's job responsibilities interfere with their professional performance and the discharge of the member's responsibilities to the students of this district.

All teaching staff members are advised to be governed in the conduct of personal activities by the following guidelines:

1. Teaching staff members shall not devote time during their work day to an outside private enterprise, business, or business organization. They shall not solicit or accept customers for a private enterprise, business, and/or business organization on school grounds during their work day without the express permission of the Superintendent;
2. The Board does not endorse, support, or assume liability in any way for any staff member of this district who takes students on trips not approved by the Board or Superintendent, and shall not be liable for the welfare of students who travel on such trips. Any staff member who takes students of this district on a trip not approved by the Board or Superintendent shall clearly and concisely inform the parent(s) of any student solicited and/or attending such a trip that the trip is not endorsed, supported, approved, or authorized by the Board of Education. A staff member shall not solicit students on school grounds for trips not approved by the Board or Superintendent
3. The Board does not endorse, support, or assume liability in any way for any teaching staff member of this district who conducts a private activity in which students or employees of this district participate;
4. Teaching staff members shall not send campaign literature home with students, or request, direct, or have students distribute campaign literature on behalf of any candidate for local, State, or national office or for any bond issue, proposal, or any public question submitted at any general, municipal, or school election. No student shall be requested or directed by any teaching staff member to engage in any activity which tends to promote, favor, or oppose any such candidacy, bond issue, proposal, or public question;



POLICY

UPPER SADDLE RIVER BOARD OF EDUCATION

Teaching Staff Members
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OUTSIDE ACTIVITIES

5. Teaching staff members shall not privately tutor students for compensation that are currently enrolled in their classes or programs, including academic subjects, the arts, sports, counseling, and related services.
6. Copyrights and patents to materials or equipment developed, written, prepared, processed, or tested by teaching staff members in the performance of their professional duties reside with and may be claimed by the Board.

N.J.S.A. 18A:42-4
N.J.S.A. 19:1.1 et seq.

Adopted: 19 May 2008
Revised: 25 February 2013
Revised: 27 June 2022



POLICY

UPPER SADDLE RIVER BOARD OF EDUCATION

DRAFT

Teaching Staff Members
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TUTORING SERVICES

3232 TUTORING SERVICES

School staff members routinely provide time beyond their assigned responsibilities to students who need additional help in their academic and non-academic programs. This additional help is provided by a staff member on school grounds during their workday or immediately before or after school hours. The time a staff member provides additional help to a student is an extension of their assigned school district responsibilities and a staff member may not charge a fee for providing this additional help to students.

The Board of Education assumes no responsibility, liability, or obligations for the selection of the private tutor or the quality of the private tutoring services. Certified school staff members are not permitted to provide private tutoring services for a fee or any compensation to any student that is currently enrolled in their classes or programs, including academic subjects, the arts, sports, counseling, and related services. All private, fee-based tutoring services must occur outside of contractual hours. Staff members are prohibited from using school owned materials, including computer software and technological resources, while tutoring children for private gain. Staff members providing fee-based tutoring in a private relationship cannot influence or take part in school-based decisions directly impacting the child.

Adopted: 16 June 2014

Revised: 20 October 2014

Revised: 27 June 2022

